

7.1.1 QIM	<i>Measures initiated by the Institution for the promotion of gender equity during the year.</i> Describe gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 200 words <i>Provide Web link to:</i> • Annual gender sensitization action plan • Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information
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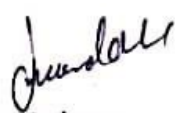


Rayat Shikshan Sanstha's
Veer Wajekar Arts, Science and Commerce College, Phunde

**Internal Complaint Committee
2020-21**

Sr. No.	Date	Name of the program	Name of resource person
1	21/1/2021	Workshop on Gender Sensitization	1. Mrs. Vrushali Magdum – Gender Sensitization 2. Adv. Varsha Pathare- women Laws
2	8/3/2021 1.	World women's Day – One Day Workshop on 'Pre - Marital Counselling'	1. Selection of Life Partner- Mr. Sunil More 2. Adjustment during Marriage life - Mr. Chandrakant Sarvgod



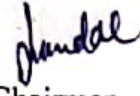

Chairman
Internal Complaint Committee

RayatShikshan Sanstha's
Veer Wajekar A.S.C. College. Phunde
Internal Complaint Committee

NOTICE

Date: 1/1/2021

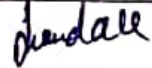
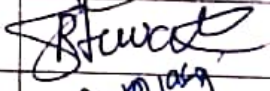
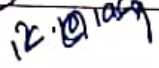
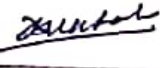
All the Internal Compliant Committee members are here by informed that their meeting will be held in staff room on 2/01/2021 at 11.30 am. All should remain present.


Chairman

Internal Complaint Committee


Principal

Veer Wajekar A.S.C. College, Phunde

Sr. No.	Name of the Teacher	Sign
1	Dr. Tandale S.M.	
2	Mrs. Inamdar R. F.	
3	Mrs. Naik Ratnaprabha	
4	Dr. Jawale R.S.	
5	Dr. Navadkar Vidya	
6	Mr. Mahale V.S.	

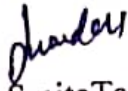


Rayat Shikshan Sanstha's
Veer Wajekar A.S.C. College, Phunde
Internal Complaint Committee
Year 2020-21

Date 12/1/2021

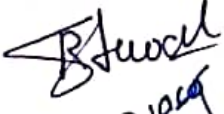
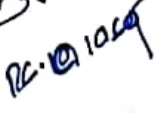
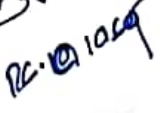
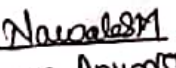
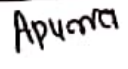
All the Internal complaint committee members and ladies staff are hereby informed that the meeting of committee will be held in staff room at 2.00 pm, all should remain present.

Agenda – Arrange workshop.


Dr. Smita Tandale

Chairman Internal Complaint

Committee

1. Mrs. Naik Ratnprabha 
2. Dr. Mahale Vilas
3. Mrs. Inamdar R. F.
4. Dr. Zende Z.C.
5. Dr. Jawale R. S. 
6. Dr. Patil S. R. 
7. Dr. Navadkar Vidya 
8. Mrs. Navale 
9. Miss. desh mukh Apoorva 



RayatShikshan Sanstha's
Veer Wajekar A.S.C. College. Phunde
Internal Complaint Committee

Meeting of Internal Compliant Committee was held on 02/01/2021, following points are discussed in the meeting

1. Year planning of committee.
2. Arrangement of programs on different occasions.
3. Inauguration of committee on 06/01/2021.
4. Work distribution for inaugural function.

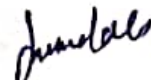


RayatShikshan Sanstha's
Veer Wajekar A.S.C. College. Phunde
Internal Complaint Committee

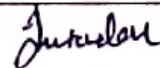
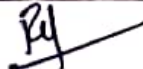
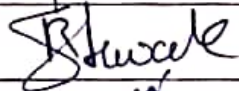
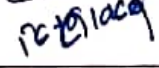
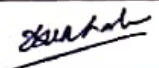
NOTICE

Date: 18/01/2021

All the Internal Compliant Committee members are here by informed that their meeting will be held in staff room on 18/01/2021 at 12.30 am. All should remain present.


Chairman

Internal Complaint Committee

Sr. No.	Name of the Teacher	Sign
1	Dr. Tandale S.M.	
2	Mrs. Inamdar R. F.	
3	Mrs. Naik Ratnaprabha	
4	Dr. Jawale R.S.	
5	Dr. Navadkar Vidya	
6	Mr. Mahale V.S.	



Minutes of the meeting

Meeting of Internal Compliant Committee is held on 09/01/2021, following points are discussed in the meeting

1. Arrange workshop on Gender sensitization.
2. Date of workshop is decided 21/01/2021
3. The speaker for the workshop are
 - a) Mrs. MagdumVrushali
 - b) Adv. Pathare Varsha



RayatShikshan Sanstha's
Veer Wajekar A.S.C. College. Phunde
Internal Complaint Committee

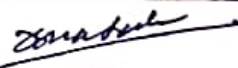
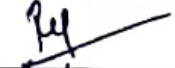
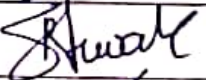
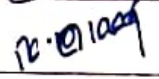
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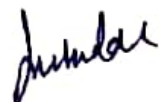
Date: 03/03/2021

All the Internal Compliant committee members are hereby informed that the committee meeting will be held on 04/03/2021, in the department of chemistry at 11.15 am. All should remain present.

Agenda:

- Celebration of World Women's Day
- One Day Workshop Premarital Counselling
- Celebration of death anniversary of Laxmibai B. Patil

Sr. No.	Name of the Teacher	Sign
1	Mr. Mahale V.S.	
2	Mrs. Inamdar R. F.	
3	Dr. Jawale R.S.	
4	Dr. Navadkar Vidya	
5	Mrs. Naik Ratnaprabha	


Chairman

Internal Complaint Committee



Minutes of the meeting

Meeting of the ICC was conducted on 4/03/2021 following decision is taken

A one Day Workshop on 'Pre-Marital Counselling will be arranged on 8th March in collaboration with Strimukti Sanghatana, Kamothe Branch.



7.1.1 Workshop on Gender Sensitization



Shreya

7.1.1 World women's Day – One Day Workshop on 'Pre - Marital Counselling'



Handwritten signature



Shraddha
chairman

Internal Complaint Committee

Rayat Shikshan Sanstha's
Veer Wajekar Arts, Science and Commerce College, Phunde
Tal. Uran, Dist. Raigad
Department of Chemistry
Year – 2020-21

Internal Complaint Committee

Sr. No.	Designation	Name
1	Presiding Officer	Dr. Smita M. Tandale
2	Faculty Members	1. Dr. Mahale V. S.
		2. Mr. Ghorpade U. T.
3	Non -Teaching Employees	1. Mrs. Ratnprabha Naik
		2. Miss. Asmita Thakur
4	External Member	Mrs. Vrushali Mahdum
		Adv. Sangale
5	Students	1. Miss. Sayali Jitendra Sathvikar, M. Com (I)
		2. Miss. Snehal Chetan Gawand B.Sc. (III)




I/C Principal
Veer Wajekar A.S.C. College
Phunde, Tal. Uran, Dist. Raigad,
Pin-400 702.

Specific facilities provided for women

1. Safety and Security

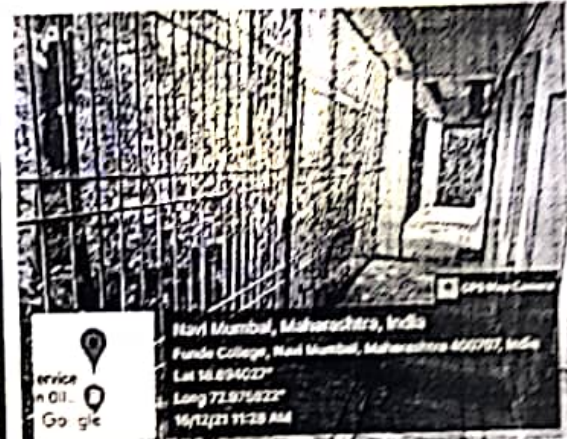
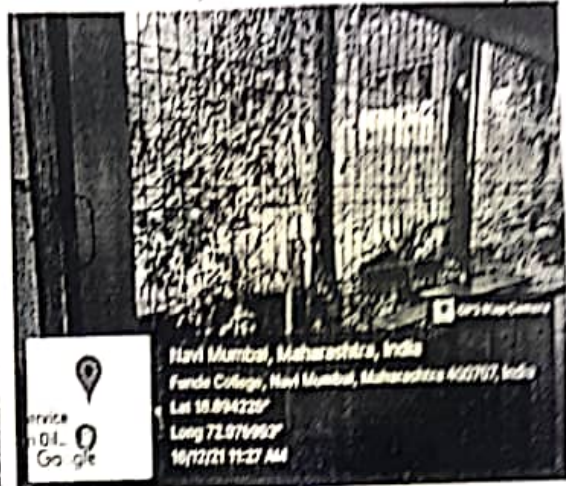
2. Counselling

3. Common Room

- Safety and security is provided by making iron grill around college building. Watchman is appointed. (photographs of grill, cctv camera).
- Hostel- The college provide residency facility for girls.
- Women Development Cell- The Women Development Cell has been functioning in college since 2011. It provides a platform for the girls and for some event both girls and boys students to come together and share their views.
- Grievance committee- It is a mechanism for redressing the grievances of its stakeholders to ensure gender equity and justice for both sexes.
- Canteen- The college canteen stands for socialization and mingling of both the sexes.
- Surveillance Cameras- Surveillance Cameras are placed at various vantage points to ensure safety.
- Security personal- The security personal at the entrance restrict the entry of intruders.
- Police station- Police station is 1 km away from the college which offers all security measures.
- Counselling- to offer assistance in fostering students with a healthy mindset, the counselling provides counselling on personal and academic matters. The class teachers are asked to identify the students who need counselling.
- Common room- The college has provided common spaces for socialization along with the requisite facilities. State of the art hygienic sanitation and rest room facilities are created according to the gender proportions.
- The ladies retiring room, provision on ground floor of the science building ensures a space of their own. It is well ventilated with wash rooms, mirror, sanitary napkin vending machine, first aid box, provision to take rest.
- **College has developed Internal Complaint committee**
Current Internal Complaint Committee:



7.1.1 Safety & Security



7.1.1 Measures Initiated by the Institution for the promotion of gender equity during the year.

The following students of First Year Commerce have prepared project reports based on the gender related issues.

Roll No	Student Name	Topic Title
200835	Anamika Keni	Form of violence against women
200841	Vedant Koli	Violence against women- meaning and forms
200846	Chaitali Mhatre	Measures against violence against women
200857	Sayali Mhatre	Gender disparity- as a form of inequality
200802	Omkar Bhagat	Portrayal of women in media
200808	Pawan Bhoir	Form of violence against women
200815	Bavana Gawand	Role and Significance of Women in Politics

The colleges is committed to spread gender equality among all sections of the students. As part of its efforts it organizes various gender sensitizations activities for the students of the college. At every level it promotes the healthy balance among the male and female students of the college. The topics listed in the table above were assigned to students to enhance their knowledge over the issues related to gender.

The college has sexual harassment cell, women development cell and internal compliance committee that stands to supports the safety and security of girl's students and women lecturer in their association with college activities.

Women cell provides personnel, academic and social consoling for girls students organises special lecture on topics of special reference to girls and the activities to create gender sensitivity on campus. Other facilities specially provided to female students and staff of the college includes separate common room for females, professional psychological counselling and installation of CCTV cameras all over the campus to monitor the safety of students. The presence of CCTV cameras works to build confidence among the females in the campus at all times.



**Veer Wajekar A S & C College, Phunde,
Mahalan Vibagh, Uran, Navi Mumbai**

"Form of violence against women"

**A
Project Report
Prepared in Partial Fulfilment of
Foundation Course I**

By

**Anamika Keni
FYBCom (200835)**

**Submitted to
Dr. R. J. Solomon**

**Date: 15 - 11 - 2020
Place: Phunde**



Approval:

A handwritten signature in black ink, appearing to be "Dr. R. J. Solomon", written over a horizontal line.

**Veer Wajekar A S & C College, Phunde,
Mahalan Vibagh, Uran, Navi Mumbai**

"Violence against women- meaning and forms"

**A
Project Report
Prepared in Partial Fulfilment of
Foundation Course I**

By

**Vedant Koli
FYBCom (200841)**

**Submitted to
Dr. R. J. Solomon**

**Date: 15 - 11 - 2020
Place: Phunde**



Approval:

**Veer Wajekar A S & C College, Phunde,
Mahalan Vibagh, Uran, Navi Mumbai**

"Measures against violence against women"

**A
Project Report
Prepared in Partial Fulfilment of
Foundation Course I**

By

**Chaitali Mhatre
FYBCom (Roll No)**

**Submitted to
Dr. R. J. Solomon**

**Date: 15 - 11 - 2020
Place: Phunde**



Approval:

**Veer Wajekar A S & C College, Phunde,
Mahalan Vibagh, Uran, Navi Mumbai**

"Gender disparity- as a form of inequality"

**A
Project Report
Prepared in Partial Fulfilment of
Foundation Course I**

By

**Sayali Mhatre
FYBCom (200857)**

**Submitted to
Dr. R. J. Solomon**

**Date: 15 - 11 - 2020
Place: Phunde**



Approval:

A handwritten signature in black ink, appearing to be "R. J. Solomon", written over a horizontal line.

**Veer Wajekar A S & C College, Phunde,
Mahalan Vibagh, Uran, Navi Mumbai**

"Portrayal of women in media"

**A
Project Report
Prepared in Partial Fulfilment of
Foundation Course I**

**By
Bhagat Omkar
FYBCom (200802)**

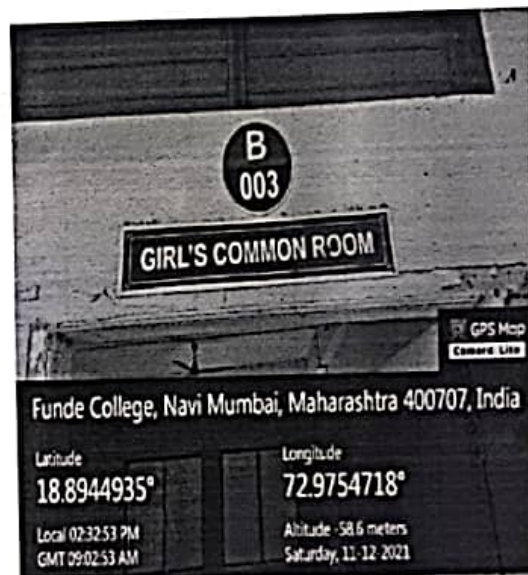
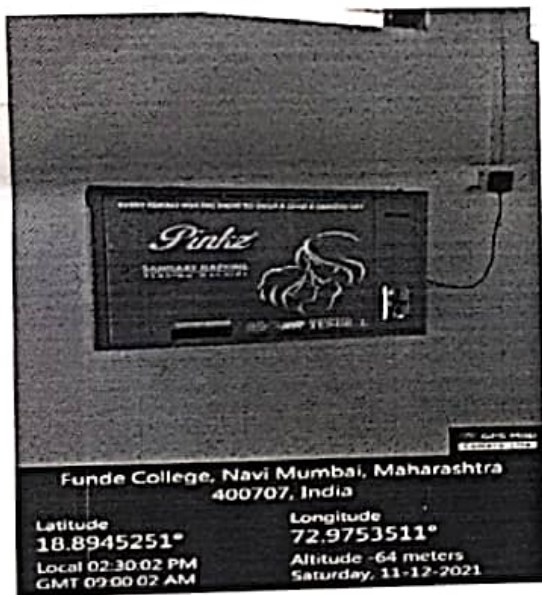
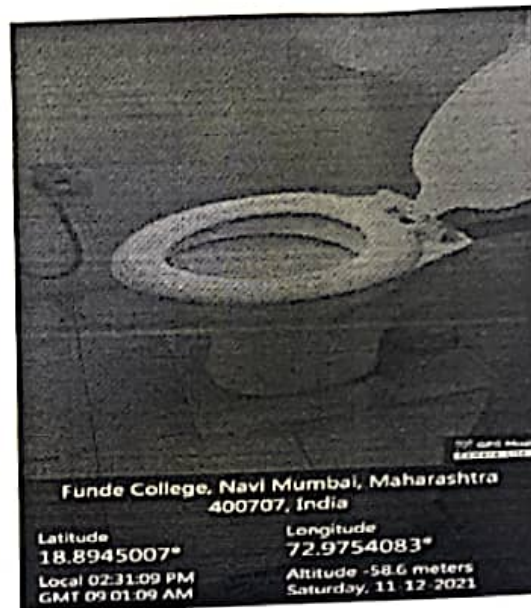
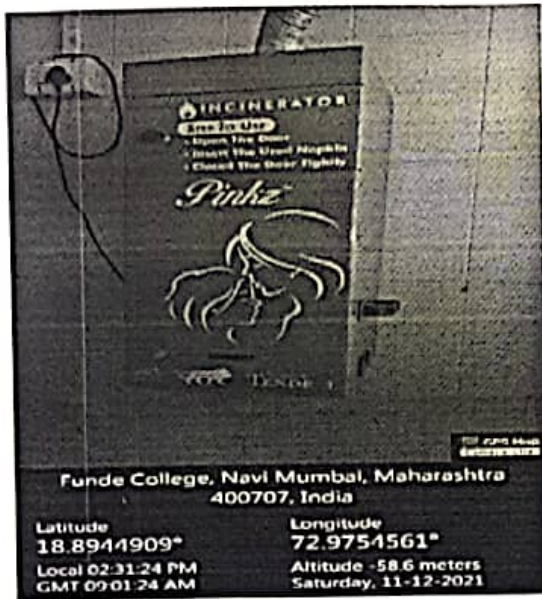
**Submitted to
Dr. R. J. Solomon**

**Date: 15 - 11 - 2020
Place: Phunde**



Approval:

7.1.1



Sefty and Security

7.1.1

